

**Hemingford Grey Primary School**

**Short listing criteria for Level 2 Teaching Assistant**

**Essential**

Maths & English GCSE or equivalent (A-C)

Demonstrates attendance at training related to skills / knowledge of post. Demonstrates willingness to continue to learn and attend training

No apparent safeguarding concerns

Understanding of Safeguarding and Child protection protocols

Demonstrate ability to be a team player and follow the school's professional code of conduct

Good presentation skills on application form

Experience of working with children either paid or unpaid in an education setting.

Understanding of the skills and knowledge in the KS2 basic skills curriculum

Ability to communicate effectively with a range of people.

Ability to organise the classroom activities e.g. preparing and setting out resources and implementing strategies for Teaching and Learning (under direction)

A commitment to deliver services within the framework of the school's equal opportunities policy

Ability to support learning in small groups of pupils

An understanding of the importance of lesson plans and learning objectives and how these contribute to pupils' learning

An appreciation for the school's ethos for teaching and learning

**Desirable**

Hold TA NVQ level 2 or equivalent or other accredited qualification.

Range of interests to help enrich the curriculum

Evidence of specialism in specific curriculum areas or particular learning difficulty

Understanding of basic first aid procedures

Knowledge of ICT

Willingness to support the school at extra-curricular events